

JACKSON COUNTY BOARD
OF
EDUCATION

2020-2021

SALARY SCHEDULES
JULY 1, 2020 – JUNE 30, 2021
BOARD APPROVED: May 19, 2020

EDDY NEELEY – CHAIRMAN
DARRON MARCUM – VICE CHAIRMAN
DEBBIE NICHOLSON – LEGISLATIVE LIAISON
RONNIE HICKS – BOARD MEMBER
GARY SEALS – BOARD MEMBER
MIKE SMITH – SUPERINTENDENT

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JACKSON COUNTY SCHOOLS
CHECK DISTRIBUTION SCHEDULE
BOARD APPROVED: May 19, 2020

The pay schedule for the employees of the JACKSON COUNTY BOARD OF EDUCATION shall be as follows:

- A. Regular full time employees shall be paid on the 15th and the 30th of each month or on the preceding Friday if said date falls on a weekend.
- B. Part-time employees and personnel on time sheets shall be paid twice a month. Time sheets are due on 15th & 30th and will be paid on the next payroll. Board members will be paid 1 working day after board meeting.
- C. Employees shall be paid on the last scheduled school day before a holiday as determined by Superintendent.
- D. If school is going to be dismissed for any reason according to the school calendar, employees will be paid on the last scheduled working day.
- E. The only experience that will be counted for salary purposes will be in-district experience. The only exception will be by statutory or Board Policy.
- F. Rank changes shall be determined on/by September 15th of each school year.
- G. Superintendent may approve additional extended days (not to exceed 5 days) for documented critical needs situations.
- H. **THERE WILL BE NO DEVIATION FROM THE APPROVED PAY-OUT SCHEDULES WITHOUT PRIOR BOARD APPROVAL.**
- I. No employee shall exceed 240 days.
- J. All grant funded salaries are contingent upon sufficient grant funding.

EMPLOYEE REQUIRMENTS

The requirements of the employees of the JACKSON COUNTY BOARD OF EDUCATION are as follows:

- A. Pay changes will only occur from date of approved verification.
- B. Any discrepancies in pay, rank, or years of experience must be reported to the finance officer immediately.
- C. Follow all Federal laws, State laws, and Local Board Policies.
- D. **ALL CLASSIFIED EMPLOYEES ARE REQUIRED TO TAKE A 30-MINUTE LUNCH BREAK AND A 15-MINUTE PAID BREAK MORNING & AFTERNOON.**

SICK LEAVE/HOLIDAY SCHEDULE

SICK DAY SCHEDULE

140-191 Days 10 Sick, 2 Personal, 1 Emer
Year's Day)

192-219 Days 11 Sick, 2 Personal, 1 Emer
Year's Day,

HOLIDAY SCHEDULE

under 220 Days 4 Holidays(Labor Day, Thanksgiving, Christmas, New

220-240 Days 8 Holidays(Labor Day, Thanksgiving, Christmas, New

CERTIFIED SALARY SCHEDULE 2020-2021**For 185 Days of Employment****BOARD APPROVAL: May 19, 2020**

Experience	RANK V	RANK IV	RANK III	RANK II	RANK I	RANK I +Doctorate
0	24,691	34,141	35,981	39,951	44,373	46,592
1	24,691	34,142	35,981	39,951	44,373	46,592
2	24,691	34,502	36,343	40,308	44,373	46,592
3	24,691	34,695	36,534	40,467	44,373	46,592
4	24,691	35,156	40,308	44,275	48,047	50,449
5	24,691	35,734	40,467	44,406	48,210	50,621
6	24,691	36,282	40,633	44,600	48,374	50,793
7	24,691	37,326	40,829	44,764	48,568	50,997
8	24,691	37,509	40,990	44,927	48,728	51,164
9	24,691	37,769	41,186	45,121	48,893	51,338
10 - 14	24,691	39,964	45,542	49,671	53,836	56,528
15 - 19	24,691	41,166	47,139	51,301	55,430	58,201
20 +	24,691	42,400	47,884	52,049	56,245	59,057

JACKSON COUNTY PUBLIC SCHOOLS
 CLASSIFIED PAY SCHEDULE - BOARD APPROVED: May 19, 2020
 JULY 1, 2020 - JUNE 30, 2021

MUNIS #	Description	# Days		
G19	Adult Education - Data and Assessment Specialist	240	8	12 Sick, 2 Per, 1 Emer, 8 Hol
G35	Adult Education - Instructor (full-time)	240	8	12 Sick, 2 Per, 1 Emer, 8 Hol
G5	Aide - Instructional Assistant & Aide - Instructional Assistant District-wide	181	7	10 Sick, 2 Per, 1 Emer, 4 Hol
G53	Clerical Assistant - Drug Testing/CO Receptionist	230	8	12 Sick, 2 Per, 1 Emer, 8 Hol
G46	Community Education Coordinator (Flex. Hrs based on Grt Stipulations)	240	8	12 Sick, 2 Per, 1 Emer, 8 Hol
G7	Computer Technician	230	8	12 Sick, 2 Per, 1 Emer, 8 Hol
G11	Custodian District-wide	228	8	12 Sick, 2 Per, 1 Emer, 8 Hol
G11A	Custodian District-wide (185 days)	185	8	10 Sick, 2 Per, 1 Emer, 4 Hol
G40	Detention Supervisor District-Wide (w/ 4-year degree)	185	8	10 Sick, 2 Per, 1 Emer, 4 Hol
G1C	Director of Payroll Services	235	8	12 Sick, 2 Per, 1 Emer, 8 Hol
G6C	Director of Transportation	235	8	12 Sick, 2 Per, 1 Emer, 8 Hol
G14	Finance Officer	235	8	12 Sick, 2 Per, 1 Emer, 8 Hol
G8	Food Service - Cook/Cashier District wide	183	7	10 Sick, 2 Per, 1 Emer, 4 Hol
G10A	Food Service Director (15 conditional days based on Summer Feeding Program)	225	8	12 Sick, 2 Per, 1 Emer, 8 Hol
G10	Food Service Kitchen Manager District wide	183	8	10 Sick, 2 Per, 1 Emer, 4 Hol
G26F	GEAR UP Academic Interventionist	185	8	10 Sick, 2 Per, 1 Emer, 4 Hol
G26F	GEAR UP College & Career Navigator	185	8	10 Sick, 2 Per, 1 Emer, 4 Hol
G12H	Health Care Services Liaison	182	8	10 Sick, 2 Per, 1 Emer, 4 Hol
G17	Maintenance Worker/Painter/Mower District wide	238	8	12 Sick, 2 Per, 1 Emer, 8 Hol
G17	Maintenance Worker/HVAC/Electrical District wide	238	8	12 Sick, 2 Per, 1 Emer, 8 Hol
G61	Occupational Therapist (Masters) Based on Rank 2 certified scale	150	7.5	10 Sick, 2 Per, 1 Emer, 4 Hol
G61	Physical Therapist (Part-Time)	92	7.5	N/A
G5B	Preschool Instructional Assistant - Overflow - District-wide	149	7	10 Sick, 2 Per, 1 Emer, 4 Hol
G26E	Save The Children-Comm. Engagement/Kindergarten Readiness Ambassador	240	8	12 Sick, 2 Per, 1 Emer, 8 Hol
G26B	Save The Children-Early Childhood Coordinator	240	8	12 Sick, 2 Per, 1 Emer, 8 Hol
G26D	Save The Children-Early Childhood Coordinator (4-year deg)	240	8	11 Sick, 2 Per, 1 Emer, 8 Hol
G31B	Save The Children-Literacy Coordinator	185-200	7-8	10 Sick, 2 Per, 1 Emer, 4 Hol
G31C	Save The Children-Literacy Coordinator/21st Century Community Learning Center Coordinator	185*	8	10 Sick, 2 Per, 1 Emer, 4 Hol
G29D	Save The Children Sponsorship Coord/Comm. Liaison	185	8	10 Sick, 2 Per, 1 Emer, 4 Hol

G26C	Save The Children-Tutor Full-time	155 or less	6-8	10 Sick, 2 Per, 1 Emer, 4 Hol
G21	Secretary - Central Office	235	8	12 Sick, 2 Per, 1 Emer, 8 Hol
G21A	Secretary - Central Office/Liaison	230	8	12 Sick, 2 Per, 1 Emer, 8 Hol
G23	Secretary - Elementary School	200	8	11 Sick, 2 Per, 1 Emer, 4 Hol
G24	Secretary - High School & Middle School	225	8	12 Sick, 2 Per, 1 Emer, 8 Hol
G24B	Secretary - High School/Counselor Combination	205	8	11 Sick, 2 Per, 1 Emer, 4 Hol
G1B	Secretary - Supt, Grants/Purchas/Acct Pay, Ins/Acct Pay/Fixed Assets (w/Bachelor Degree)	235	8	12 Sick, 2 Per, 1 Emer, 4 Hol
G1A	Secretary - Supt, Grants/Purchas/Acct Pay, Ins/Acct Pay/Fixed Assets	235	8	12 Sick, 2 Per, 1 Emer, 8 Hol
G62	Speech/Language Pathologist Assistant	181	7.5	10 Sick, 2 Per, 1 Emer, 4 Hol
G37	Transportation - Bus Aide/Monitor (Minimum Wage)	181	4	10 Sick, 2 Per, 1 Emer, 4 Hol
G6	Transportation - Bus Driver	181	4	10 Sick, 2 Per, 1 Emer, 4 Hol
G18	Transportation - Mechanic	238	8	12 Sick, 2 Per, 1 Emer, 8 Hol
G7A	System Administrator/Programmer	240	8	12 Sick, 2 Per, 1 Emer, 8 Hol
G29	YSC/FRC Director with 4 Year Degree (Hours based upon grant funding)	240	6-7	12 Sick, 2 Per, 1 Emer, 8 Hol
G31	YSC/FRC Director with Associate Degree (Hours based upon grant funding)	240	6-7	12 Sick, 2 Per, 1 Emer, 8 Hol
*-Not to exceed 30 extended days @ 7 hours/day + 1 additional sick day contingent upon summer programming				

JACKSON COUNTY PUBLIC SCHOOLS CLASSIFIED PAY SCHEDULE - BOARD APPROVED: May 19, 2020 JULY 1, 2020 - JUNE 30, 2021															
MUNIS #	DESCRIPTION	YEARS EXP	<u>0</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10-14</u>	<u>15-19</u>	<u>20 +</u>
G19	Ad Ed - Data and Assessment Specialist		8.11	8.43	8.70	9.07	9.56	9.84	10.26	10.69	11.21	11.71	12.39	13.32	14.65
G35 / G36	Ad Ed - Instructor (full-time)		16.87	17.38	17.38	17.38	17.60	17.67	17.74	17.80	17.88	17.94	18.43	20.50	22.60
G6	Bus Drivers		14.01	14.09	14.29	14.29	14.29	14.29	14.48	14.48	14.67	14.67	15.07	16.63	18.31
G37	Bus Monitors- Minimum Wage		7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25
G46	Community Educ. Coordinator		13.48	13.48	13.48	13.48	13.48	13.48	13.48	13.48	13.48	13.48	13.48	13.48	13.48
G7	Computer Technician		19.05	19.49	19.93	20.37	20.81	21.81	22.25	22.69	23.13	23.57	24.57	25.57	26.57
G11/G11A	Custodian District Wide		8.04	8.19	8.42	8.48	8.57	9.05	9.11	9.25	9.34	9.40	9.69	10.66	11.71
G40	Detention Supervisor District-Wide(w/4-year deg)		15.00	15.14	15.29	15.60	15.74	15.98	16.25	16.52	16.81	17.14	17.45	17.82	18.24
G1A	Director of Payroll Services		16.54	17.11	17.17	17.26	17.60	17.67	17.74	17.80	17.88	17.94	18.43	20.50	22.60
G6C	Director of Transportation		21.90	22.07	22.18	22.29	22.43	22.73	22.81	22.99	23.18	23.38	23.72	24.53	24.85
G53	Drug Testing/CO Receptionist - Clerical Asst		9.59	10.11	10.28	10.50	10.70	10.90	11.15	11.35	11.60	11.80	12.42	13.03	13.69
G14	Finance Officer		28.55	29.42	29.42	29.42	32.12	32.23	32.35	32.49	32.63	32.74	36.37	37.54	38.13
G8	Food Service - Cooks / Cashiers District Wide		8.75	8.80	8.80	8.91	9.07	9.18	9.28	9.47	9.53	9.62	9.75	10.66	11.61
G10	Food Service - Kitchen Manager		9.52	9.60	9.67	9.73	9.92	10.10	10.34	10.62	10.62	10.62	10.62	11.58	12.63

G10A	Food Service Director	20.63	21.36	21.44	21.53	21.96	22.04	22.13	22.23	22.32	22.40	23.00	25.60	28.21
G26F	GEAR UP Academic Interventionist	23.92	23.92	23.92	23.92	23.92	23.92	23.92	23.92	23.92	23.92	23.92	23.92	23.92
G26F	GEAR UP College & Career Navigator	23.92	23.92	23.92	23.92	23.92	23.92	23.92	23.92	23.92	23.92	23.92	23.92	23.92
G12H	Health Care Services Liaison	17.57	17.57	17.57	17.57	17.57	17.57	17.57	17.57	17.57	17.57	17.57	17.57	17.57
G5/G5B	Instructional Aides	8.21	8.65	8.78	8.87	9.10	9.22	9.32	9.45	9.66	9.75	10.11	10.99	11.99
G17	Maintenance Worker HVAC/Electrical Dist Wide	9.42	9.97	10.33	10.69	11.07	12.02	12.19	12.33	12.47	12.55	12.67	14.04	15.12
G17	Maintenance Worker/Painter/Mower District Wide	9.42	9.97	10.33	10.69	11.07	12.02	12.19	12.33	12.47	12.55	12.67	14.04	15.12
G18/18A	Mechanic	14.01	14.09	14.29	14.29	14.29	14.29	14.48	14.48	14.67	14.67	15.07	16.63	18.31
G61	Occupational Therapist (Masters)	35.89	35.89	35.89	35.89	35.89	35.89	35.89	35.89	35.89	35.89	35.89	35.89	35.89
G61	Physical Therapist (Part-Time)	35.89	35.89	35.89	35.89	35.89	35.89	35.89	35.89	35.89	35.89	35.89	35.89	35.89
G29A	Save The Children Literacy Coor (CERT)	19.84	20.50	20.54	20.60	21.40	21.45	21.49	21.53	21.56	21.59	22.01	22.43	22.84
G31B	Save The Children Literacy Coor	17.74	17.74	17.74	17.74	17.74	17.74	17.74	17.74	17.74	17.74	17.74	17.74	17.74
G31C	Save The Children Lit Coor/21st CCLC Coord	18.00	18.00	18.00	18.00	18.00	18.00	18.00	18.00	18.00	18.00	18.00	18.00	18.00
G26E	Save The Children Early Child Ambassador	15.56	15.56	15.56	15.56	15.56	15.56	15.56	15.56	15.56	15.56	15.56	15.56	15.56
G26D	Save The Children Early Child Coor(4-year deg)*	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00
G26B	Save The Children Early Child Coor*	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00
G29D	Save The Children Sponsorship Coor/Comm. Liaison	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00
G26C	Save The Children-Tutor Full-time	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00
G24B	Sec - HS Secr/Counselor Comb	9.53	10.33	10.90	11.22	11.58	12.36	12.58	12.90	13.21	13.66	14.09	15.49	17.03
G1A	Sec - Supt, Grants, Purch, AP, Ins, Fixed Assets	16.54	17.11	17.17	17.26	17.60	17.67	17.74	17.80	17.88	17.94	18.43	20.50	22.60
G1B	Sec - Supt, Grants, Purch, AP, Ins, Fixed Assets	18.19	18.82	18.89	18.97	19.35	19.42	19.50	19.57	19.67	19.74	20.28	22.56	24.86
G21	Secretary - Central Office	9.87	10.68	11.28	11.58	11.94	12.72	12.92	13.27	13.57	14.00	14.45	15.84	17.41
G21A	Secretary - Central Office/Liaison	9.87	10.68	11.28	11.58	11.94	12.72	12.92	13.27	13.57	14.00	14.45	15.84	17.41
G23	Secretary - Elementary	8.07	8.30	8.61	8.95	9.14	9.34	9.35	9.73	9.97	10.06	11.10	11.30	12.44
G24	Secretary - High School /Middle School	9.95	10.33	10.90	11.22	11.58	12.36	12.58	12.90	13.21	13.66	14.09	15.49	17.03
G62	Speech/Language Pathologist Assistant	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00
G7A	System Administrator/Programmer	19.50	24.12	24.60	25.08	25.59	27.27	27.97	28.65	29.48	30.29	30.71	31.16	32.10
G29	YSC/FRC Director (CERT)	19.84	20.50	20.54	20.60	21.40	21.45	21.49	21.53	21.56	21.59	22.01	22.43	22.84
G31	YSC/FRC Director w/Associate	17.74	17.74	17.74	17.74	17.74	17.74	17.74	17.74	17.74	17.74	17.74	17.74	17.74
	*-Either 1 G26B or D per elementary school													

EXTENDED DAYS and EXTRA SERVICE PAY for FY 2020-2021 Board Approved: May 19, 2020

Position	Extended Days	Extra Service Pay
Preschool Coord./504 Coord./ ESS Coord./ I.S.	50	N/A
Attendance Clerk Combined Duties (G24A)	N/A	\$3,000
Counselor – District-Wide	10	N/A
Counselor – Elementary (1 per school)	8	N/A
Counselor – JCMS (1 per school)	10	N/A
Counselor – JCHS (1 per school)	28	N/A
Dean of Students – Jackson Co. H.S. (1)	15	N/A
Dean of Students Assignment – Jackson Co. M.S. (1)	10	N/A
Dean of Students Assignment – SGES	5	N/A
Dean of Students Assignment – MES	8	N/A
Director of Alternative Education	5	\$1,000 (provided an alternative school is in operation.)
Director of Improvement and Evaluation	5	\$1,000
Director of Buildings and Grounds/Asst DPP	55	N/A
Director of Pupil Personnel	55	N/A
Director of Special Education	50	N/A
Director of Federal Programs	N/A	\$2,500
District Wide Academic Dean	15	N/A
Industry Certs (HVAC, Elect Journey) (1)	N/A	\$5,000, \$5,000
Instructional Supervisor/DAC/GT Coordinator	50	N/A
KECSAC – Aide	30	N/A
KECSAC – Teacher/Director	45 (Inc. 33 Extended Instructional Days at .5)	N/A
Librarian – Elementary (1 per school)	6	N/A
Librarian – JCHS (1 per school)	13	N/A
Librarian – JCMS (1 per school)	8	N/A
Principal – Elementary (1 per school)	50	\$1,500
Principal – JCHS (1 per school)	55	\$5,000
Principal – JCMS (1 per school)	50	\$2,500
Professional Development Coordinators	N/A	\$300 per Fiscal year per school
ROTC Army Instructor (AI)	30	\$4,015.15
ROTC Senior Army Instructor (SAI)	30	\$7,500
School Bus Driver Trainer	N/A	\$5,000
School Psychologist	10	N/A
STLP Coordinator (1 per school)	N/A	\$800 (Post Apr, Payout 50% Nov/50% May)
Superintendent	55	By Contract
Technology Coordinator	50	N/A
Vocational Agriculture (1)	55	N/A
Webmaster (1 per school)	N/A	\$500 (Post Apr, Payout May)
Yearbook Sponsor (Elementary 1 per school)	N/A	\$300 (Post Apr, Payout May)
Yearbook Sponsor (Middle & High 1 per school)	N/A	\$500 (Post Apr, Payout 50% November/ 50% May)

COACHING EXTRA SERVICE PAY/PAYMENT SCHEDULE for FY 2020-2021 Board Approved: May 19, 2020

Position	Extra Service Pay	Extended Days	Pay Nov 30	Pay May 30	Posting Month
<i>Jackson County High School</i>					
District-Wide Athletic Director - High School	2,500	N/A	50%	50%	April
District-Wide Athletic Director - Middle/Elementary School	2,500	N/A	50%	50%	April
JCHS Academic Team Coach	1,350	N/A	50%	50%	April
JCHS Academic Team Assistant Coach	675	N/A	50%	50%	April
JCHS Archery Coach	500	N/A		100%	April
JCHS Band Director	3,000	N/A	50%	50%	June
JCHS Baseball - Boy's Asst. Coach (2)	1,000	N/A		100%	May
JCHS Baseball - Boy's Head Coach	3,000	N/A		100%	May
JCHS Basketball Asst.Coach - Boys (3)	1,700	N/A	50%	50%	April
JCHS Basketball Asst.Coach - Girls (3)	1,700	N/A	50%	50%	April
JCHS Basketball Head Coach - Boy's Varsity	7,500	N/A	50%	50%	April
JCHS Basketball Head Coach - Girl's Varsity	7,500	N/A	50%	50%	April
JCHS Cheerleading Coach - Boys & Girls	1,700	N/A	50%	50%	April
JCHS Cross Country Coach - Boys	850	N/A	100%		December
JCHS Cross Country Coach - Girls	850	N/A	100%		December
JCHS Dance Team Coach	900	N/A	50%	50%	April
JCHS Football Assistant Coach (3 pos, 4th if >35 roster players)	1,700	N/A	100%		December
JCHS Football Head Coach	7,500	N/A	100%		December
JCHS Golf - Boy's Coach	850	N/A	100%		December
JCHS Golf - Girl's Coach	850	N/A	100%		December
JCHS Softball - Girl's Asst. Coach (2)	1,000	N/A		100%	April
JCHS Softball - Girl's Head Coach	3,000	N/A		100%	May
JCHS Volleyball Asst Coach - Girls	1,000	N/A	100%		December
JCHS Volleyball Coach - Girls	2,000	N/A	100%		December
<i>Jackson County Middle School</i>					
JCMS Academic Team Coach	1,350	N/A	50%	50%	April
JCMS Asst Academic Team Coach	675	N/A	50%	50%	April
JCMS Archery Coach-(1) 7th grade, (1) 8th grade	500	N/A		100%	April
JCMS Baseball Coach - Boy's 7th grade	900	N/A		100%	May
JCMS Baseball Coach - Boy's 8th grade	900	N/A		100%	May
JCMS Basketball Coach - Boy's 6th grade	1,000	N/A	50%	50%	April
JCMS Basketball Coach - Boy's 7th grade	1,200	N/A	50%	50%	April
JCMS Basketball Coach - Boy's 8th grade	1,200	N/A	50%	50%	April
JCMS Basketball Coach - Girl's 6th grade	1,000	N/A	100%		December
JCMS Basketball Coach - Girl's 7th grade	1,200	N/A	100%		December
JCMS Basketball Coach - Girl's 8th grade	1,200	N/A	100%		December
JCMS Cheerleading Coach - 7th grade	750	N/A	50%	50%	April
JCMS Cheerleading Coach - 8th grade	750	N/A	50%	50%	April
JCMS Dance Team Coach	600	N/A	50%	50%	April
JCMS Football Coach - 7th & 8th Grade	1,200	N/A	100%		December

JCMS Football Coach - 5th & 6th Grade	1,000	N/A	100%		December
JCMS Football Assistant Coach - 7th & 8th Grade	500	N/A	100%		December
JCMS Football Assistant Coach - 5th & 6th Grade	400	N/A	100%		December
JCMS Softball Coach - Girl's 7th grade	900	N/A		100%	May
JCMS Softball Coach - Girl's 8th grade	900	N/A		100%	May
JCMS Volleyball Asst. Coach - Girls	450	N/A		100%	May
JCMS Volleyball Coach - Girls	900	N/A		100%	May
JCMS Golf Coach - 1 Boys, 1 Girls	300	N/A	100%		December
JCMS Cross Country Coach - Boys	300	N/A	100%		December
JCMS Cross Country Coach - Girls	300	N/A	100%		December
<u>Elementary School</u>					
Ele School Academic Team Coach	500	N/A		100%	April
Ele School Archery Coach (2)	500	N/A		100%	April
Ele School Basketball Coach	400	N/A	100%		April
Ele School Cheerleading Coach	500	N/A	100%		April
Ele School Drill Team Coach	400	N/A	100%		April
3rd Grade Football Coach (District-Wide)	400	N/A	100%		December
4th Grade Football Coach (District-Wide)	400	N/A	100%		December

MISCELLANEOUS PAY SCHEDULES for FY 2020-2021 Board Approved: May 19, 2020

Position	Pay Schedule and/or Terms of Payment	
Bus Aide (part-time)(student and adult)(timesheet)	Minimum wage	Less than 4 hours per school day
Computer Training	\$10.00 - \$25.00 per hr as determined by grant stipulations	
Council Secretary-JCHS	\$30.00 per mtg	To be paid from school funds
Council Secretary-JCMS	\$30.00 per mtg	To be paid from school funds
Council Secretary-McKee Ele	\$30.00 per mtg	To be paid from school funds
Council Secretary-Sand Gap Ele	Not Applicable	To be paid from school funds
Council Secretary-Tyner Ele	\$30.00 per mtg	To be paid from school funds
Gear Up - Part time tutor	\$31.30 per hour	Not to exceed 12 hours per week.
Adult Ed Instructor-Part time	Not to Exceed \$16.74 per hour, no more than 44 weeks/year, no more than 24 hours/week, based upon grant funding	
Adult Ed Instructor & Career Navigator-Part time	Not to Exceed \$16.74 per hour, no more than 44 weeks/year, no more than 24 hours/week, based upon grant funding	
Gifted & Talented Instructor-Part time	\$30.00/hour, not to exceed 400 hours	
Maintenance-Part-time-Licensed Agricultural & Electrical	\$15.00 per hour for agricultural work (<=200 hrs/yr), \$25.00 per hour for electrical (<=75 hrs/yr)	
Non-Contract Certified PD	\$150/day (Must have approval from principal, PD coordinator, & superintendent)	
OTHER Extra Service Hours - Certified	\$31.30 per hr.	(or less as provided for in grant) (Requires prior approval of superintendent.)
OTHER Extra Service Hours - Classified	Beginning hourly rate for regular job duties, unless specified.	(based upon Board Action of 11/18/2003)
Sports Officials (Elementary)	\$35.00 per game	To be reimbursed by school activity funds
Sports Officials (Middle School) (6th Grade & Junior Varsity)	\$40.00 per game; Baseball < 3 Innings \$20.00; Volleyball \$40.00 per game (6th and 7th Grade Combined)	
Sports Officials (Middle School) (7th and 8th Grade)	\$45.00 per game	To be reimbursed by school activity funds
Save The Children - Adm. Bookkeeper	Current hourly rate for regular job duties	(STC grant was Bd. Approved on 9/19/06)
Save The Children - Bookkeeper	\$8.12 per hour	
Save The Children - Healthy Choices Coordinator	Currently Hourly Rate, as provided for in grant. 2-3 hours per day/110 days.	
Save The Children - Extra Service Tutors (classified)	Current Hourly Rate	
Save The Children - Site Director	As provided for in grant.	
Save The Children - Site Supervisor	\$20 per hour, 40 weeks per year, 10-15 hours per week	
Save The Children - Summer Program	Current hourly rate for regular job duties, days/hours according to grant funding	
Save The Children - Tutors (degreed)	\$20 per hour	
Save The Children Data Entry Pos.	\$10 per hour; No more than 5 hours per week and not to exceed 110- 1 hour days per school year. Maximum pay is \$1,100 per year.	

Born Learning Academy-Facilitator	Current hourly (classified) rate, no more than 120 hours per year	
Born Learning Academy-Child Care Workers (4)	\$10.00 per hour, no more than 24 hours per year	
Student Workers	Not to exceed \$10/hour	Paid from school funds as determined by principal
Substitute Teacher (4-year degree)	\$75.00 per day	
Substitute Teacher (non-degree)	\$64.00 per day	
Substitute Teacher (long term)	\$100.00 per day (after completing 20 days in the same assignment)(requires valid SOE or provisional or professional certification)	
Substitutes - All Other	BEGINNING Rate for applicable pay scale, unless specified below...	
Bus Driver	\$11.63	
Instructional Aide	\$7.78	
Cook	\$7.98	
Custodian	\$7.59	
SUMMER FEEDING - All other positions	\$9.50 per hour (Flat Rate)	
SUMMER FEEDING - Kitchen Manager	\$10.50 per hour (Flat Rate)	
Tyner Elementary 21st Century Grant Employees		
<i>Afterschool Staff</i>		
Math Tutor (certified)	\$20/hour, 110 days/year, 1-3 hours/day	
GIRP Tutor (classified)	\$10/hour, 110 days/year, 1-3 hours/day	
Afterschool Sub (certified)	\$20/hour, days as needed, 1-3 hours/day	
Enrichment Tutor (Friday only)(certified)	\$10/hour, 28 days/year, 1 hour/day	
Bus Drivers (2)	\$16/hour, 110 days/year, 1.5 hours/day	
<i>Morning Staff</i>		
Math Tutors (2)(certified)	\$20/hour, 110 days/year, 1 hour/day	
<i>Summer Camp Staff</i>		
Summer Tutors (3)(certified)	\$20/hour, 33 days/year, 6 hours/day	
Summer Tutors (5)(classified)	Not to exceed \$10/hour, 33 days/year, 6 hours/day	
<i>Kinderboost Camp Staff</i>		
Kinderboost Tutors (2)(training week)(certified)	Not to exceed \$20/hour, 5 days/year, 7 hours/day	
Kinderboost Tutors (2)(certified)	Not to exceed \$20/hour, 10 days/year, 5 hours/day	