

## 2019-2020 FRINGE BENEFIT RATES

### STATE GRANTS (PROJECT # <1999)

			RATES (%) X SALARY				
DED COD	DESCRIPTION	CODES	19-20 rates	<u>CERTIFIED</u> <u>EMPLOYEES</u>	<u>CLASSIFIED</u> <u>EMPLOYEES</u>		
1000	FICA	0221	6.70		X		
1100	MEDICARE (IF HIRED AFTER 4/1/86)	0222	1.45	X	X		
7000	KTRS INS FUND	0231	3.00	X			
7010	CERS	0232	24.06		X		
9996	UNEMPLOYMENT	0253	1% ON FIRST \$6,000, LIMIT OF \$60.00 (estimate)	X	X		
*	WORKERS COMP	0260		X	X		
9997	DRIVERS -7380		4.33				
9998	PROFESSIONAL/CLERICAL -8868		0.27				
9999	ALL OTHERS -9101		2.55				

### FEDERAL GRANTS (PROJECT # >1999)

			RATES (%) X SALARY				
DESCRIPTION	CODES	19-20 RATES	<u>CERTIFIED</u> <u>EMPLOYEES</u>	<u>CLASSIFIED</u> <u>EMPLOYEES</u>			
1000	FICA	0221	6.70		X		
1100	MEDICARE	0222	1.45	X	X		
	KTRS MATCH (IF HIRED BEFORE 7/1/08)	0231	16.11	X			
	KTRS MATCH (IF HIRED AFTER 7/1/08)	0231	16.11	X			
	CERS	0232	24.06		X		
	UNEMPLOYMENT	0253	1% ON FIRST \$6,000, LIMIT OF \$60.00 (estimate)	X	X		
*	WORKERS COMP	0260		X	X		
9997	DRIVERS 7380		4.33				
9998	PROFESSIONAL/CLERICAL 8868		0.27				
9999	ALL OTHERS 9101		2.55				
2999	HEALTH INSURANCE	0294	CALL INSURANCE DEPT	X	X		
2998	LIFE INSURANCE	0295	1.34	X	X		
2997	ADM. FEE	0296	8.28	X	X		
	FLEXIBLE SPENDING (IF WAIVE INS)	0297	175.00				
<b>INDIRECT COST RATES</b>			<b>19-20 RATES</b>				
	RESTRICTED		2.26				
	NON RESTRICTED		12.56				

**\*Note: Professional/Clerical includes Aides, Teachers, and Administrators.**

**All Others includes Food Service, Custodians, Mechanics, Maintenance, Ground Workers, and Bus Monitors.**